



*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 12 December 2024 at 10.00 am**

*Location:* **Sparkenhoe Committee Room, County Hall, Glenfield**

*Contact:* **Damien Buckley (0116 305 0183)**

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### **Membership**

Mr. L. Breckon JP CC (Chairman)

Mr. R. Ashman CC    Mr. B. Harrison-Rushton CC  
Mr. P. Bedford CC    Mr. T. J. Pendleton CC  
Mrs. L. Broadley CC    Mr. R. J. Shepherd CC  
Mr. B. Champion CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>
<u>Webcast.</u> A webcast of the meeting can be viewed <a href="#">here</a> .	
1. Minutes of the meeting held on 26 September 2024.	(Pages 3 - 8)
2. Question Time.	
3. Questions asked by members under Standing Order 7(3) and 7(5).	
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
5. Declarations of interest in respect of items on the agenda.	
6. Presentation of petitions under Standing Order 35.	



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|-----|---|---------------------------------|-----------------|
| 7.  | Attendance Management.  | Director of Corporate Resources | (Pages 9 - 16)  |
| 8.  | Terms of Reference and Work Programme 2025.                               | Director of Corporate Resources | (Pages 17 - 22) |
| 9.  | National Joint Council Pay Award and Chief Executive Pay Award 2024-2025. | Director of Corporate Resources | (Pages 23 - 24) |
| 10. | Organisational Change Policy and Procedure: Action Plans.                 | Chief Executive                 | (Pages 25 - 30) |
| 11. | Any other items which the Chairman has decided to take as urgent.         |                                 |                 |
| 12. | Date of Next Meeting.   |                                 |                 |

The next meeting of the Committee is scheduled to be held on 6 February 2025.